



# Leader by Example

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## Abstract

Dr. Ben Carson is one of the most famous and respected neurosurgeons in the world. He is known for the first successful separating of conjoined twins who were attached at the back of the head. The research presented in this project follows Dr. Carson throughout his life as he advanced to become the Chief of Pediatric Neurosurgery at Johns Hopkins Hospital. Research analyst methods will include leadership style assessments while applying various models. Research topics such as trust, types of power, emotional intelligence, and motivation will be reviewed. The goal is to evaluate and identify Dr. Carson’s specific leadership style and how it led him to be such a great leader as a surgeon and motivational speaker.



## Discussion

Dr. Carson’s leadership style has been described as quiet, simple, and leading by example. He describes himself like this. “I’ve realized where my success has come from, and I don’t in any way deny my faith in God. ‘By humility and the fear of the Lord are riches and honor and life,’ and that’s a very big part of who I am.” (Rupert, 2015). Dr. Carson shows his leadership quality in the way he would help the surgical team during surgeries by asking them questions to help build their knowledge. He always was available to work on the personal relationships of his team and patients. He listened to others and made them feel important. Dr. Carson, like all other leaders has some shortfalls. He entered the political ring after retiring from Director of Neurosurgery to become the Secretary of Housing and Urban Development. He had his own vision on how the HUD should be run and began to have some difficulties from other politicians.

## Results

- ISTJ
- High Emotional Intelligence
- Democratic Behavior
- Ethical Leader

## Conclusions

- Effectively managing emotions of self and others shows high emotional intelligence
- Encourages participation and depends on others to complete tasks.
- An effective leader is a good communicator and listener.

## Methods

- Myers-Briggs Type Indicator
- Ethical Climate
- Gallup’s Key Indicators
- Leadership Assessments

| The Ethical Leader                          | The Unethical Leader                  |
|---|---------------------------------------|
| Possesses humility                          | Is arrogant and self-serving          |
| Maintains concern for the greater good      | Excessively promotes self-interest    |
| Is honest and straightforward               | Practices deception                   |
| Fulfills commitments                        | Breaches agreements                   |
| Strives for fairness                        | Deals unfairly                        |
| Takes responsibility                        | Shifts blame to others                |
| Shows respect for each individual           | Diminishes others’ dignity            |
| Encourages and develops others              | Neglects follower development         |
| Serves others                               | Withholds help and support            |
| Shows courage to stand up for what is right | Lacks courage to confront unjust acts |

## References

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