



***ST. ANDREW AND ST. JOSEPH BAYS
ESTUARY PROGRAM***

***POLICY BOARD
MEETING 5***

September 15, 2021

*Report prepared by
The FCRC Consensus Center
The Florida State University*

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BACKGROUND

On September 15, 2021, the Policy Committee of the St. Andrew & St. Joseph Bays Estuary Program (SASJBEP) met in person and by teleconference. The meeting was the fifth in a series of meetings to stand up the organizational structure of the estuary program and begin identifying future potential efforts. The objectives of the meeting were to:

- Introduce the new Executive Director
- Review revised workplan and on-going activities
- Adopt Policy Board bylaws
- Appoint Management Council members
- Discuss Sentinel Landscapes

Approximately thirty-one Policy Board members, staff public attended. (A list of participants can be found in Appendix A). The agenda, as modified during the course of the meeting, was as follows:

- 1:00 Welcome, agenda review and introductions
- Introduce Executive Director
- Review updated Workplan and on-going activities
- UWF/UF Workshops
 - Policy Board, Management Council and Advisory Committee Activities
 - Staff recruitment
- Appoint Management Council members
- Adopt bylaws
- Sentinel Landscapes presentation
- 3:30 Adjourn

This document summarizes key points of the presentations and discussions at the meeting.

WELCOME AND INTRODUCTIONS

Rafael Montalvo and Hal Beardall, facilitators, reviewed the objectives, agenda, discussion guidelines, teleconference protocols, and workplan for the process. They thanked members for participating and noted that today's meeting would continue to focus on organizational issues related to the initiation of the Estuary Program but also provide an opportunity for members to receive presentations and provide input on related efforts in the region. Policy Board members and other participants then introduced themselves and the perspective they represented. (See Appendix A for a list of members and participants.)

EXECUTIVE DIRECTOR INTRODUCTION

Jessica Graham was introduced as the new Executive Director for the St. Andrew & St. Joseph Bays Estuary Program. She provided a brief overview of her state agency and non-profit organization management experience as well as her personal commitment to the bays as an area resident. She stated she is honored and committed to working with stakeholders throughout the watershed to create an action plan for the estuary.

REVIEW UPDATED WORKPLAN AND ON-GOING ACTIVITIES

The facilitators reviewed program activities to-date and provided an overview of the updated workplan and upcoming activities in support of developing the Comprehensive Conservation Management Plan by late spring of 2022 (CCMP). They reminded members of the important work the Policy Board has done so far in establishing the organizational structure of the SASJBEP and noted that work will continue today with the appointment of the Management Council and adoption of Policy Board by-laws. (See Appendix B – SASJBEP Workplan Table.) The facilitators highlighted the following areas of upcoming activities in the workplan:

University of Florida/University of West Florida Workshops

The UF/UWF team will host a Stressors Workshop on October 6th to identify key stressors to the bays and develop potential indicators of improvement. An informal technical advisory group, in coordination with staff and the team, has identified the following key focus areas for the workshop: water quality & quantity; natural resources, habitat & species management conservation and restoration; land development & resiliency; and community outreach.

Following the Stressors Workshop, the UF/UWF team will conduct a series of three focus area workshops in January and February of 2022 to engage a broader audience to identify resources, research and data in each focus area as a starting point for the development of the CCMP.

Policy Board, Management Council and Advisory Committees

The facilitators reminded members that later in the meeting today the Policy Board will review and adopt the stakeholder categories and proposed membership of the Management Council. The Council's organizational meeting will be held in November and will include discussion and identification of potential early projects and actions for the Policy Boards to review at its next meeting. It is anticipated the Council will meet quarterly next year.

The Policy Board will meet next in December to provide feedback on possible early projects and actions and review progress on the UF/UWF workshops and staff recruitment. The facilitators anticipate the Policy Board will also meet quarterly in 2022, noting that in April 2022 the Policy Board will potentially approve Program endorsement of ongoing or planned projects and actions that align with the SASJBEP mission and vision, and provide feedback on the emerging CCMP goal framework and outline before adopting them in June.

Three Advisory Committees will be organized late this year or early in 2022. The informal technical advisory group currently assisting with the Stressor and Focus Area workshops will be enhanced and evolve into the Science, Technology, Engineering and Modeling Committee. The STEM will be identifying recommended early projects, identifying knowledge gaps and developing the CCMP goals framework and outline for Management Council and Policy Board review in 2022.

The Community Action Committee (CA) and the Development and Finance Committee (DF) will be formed early in 2022. The CA will initially develop outreach strategies in support of the focus area workshops and later develop strategies to support public input workshops of early drafts of the CCMP. The DF will develop a plan and work to secure funding from a variety of revenue sources to support and sustain implantation of the CCMP.

Staff recruitment

Jessica Graham, SASJBEP Executive Director, reminded members that the SASJBEP has funding support for three additional positions: scientist, public outreach coordinator and a technical assistant. The scientist position description has been approved and will be posted soon by FSU Panama City. Once the position is posted she will be looking for help and suggestions for distributing the opportunity as widely as possible. She hopes to follow up soon with the remaining two positions.

Members and participants offered the following comments and questions regarding the workplan and upcoming activities:

- Concerned that people who do not have experience on or with the bay in turn don't learn to care about it. We need to reach out to the Panama City Marine Institute to help build connections with bay among the community and the kids they work with. They are working on projects (including a proposed community pool) that could help build those connections.
- It should be noted that the UF/UWF team has successfully conducted very similar workshops with the Pensacola/Perdido Bay and Choctawhatchee Bay programs and are being funded with RESTORE funds to support all three estuary programs.
- The workshops are intended to inform the advisory committees, management council and policy board.
- Past workshops have been done virtually and anticipate future workshops will also be held virtually.
- St. Andrew Bay Watch will be a very good resource
- Can we get students involved, especially high school students?
- RMA (?) is very active and wants to help without duplicating efforts to connect existing efforts.
- Regarding information on projects underway – how is that information coming in?
- Projects are being identified through the workshops, the informal technical advisory group, the Management Council, and review of the R2P2 projects. Looking for early projects the SASJBEP can support or endorse.

The facilitators will provide an update on the workplan at each future meeting and revise the workplan as needed to keep the SASJBEP on schedule to adopt the CCMP by late spring 2023.

APPOINTMENT OF MANAGEMENT COUNCIL MEMBERS

The facilitators reminded everyone that at their last meeting the Policy Board approved including each of the stakeholder groups listed in the chart below on the Management Council, for a total of up-to 15 members, and asked the facilitators to contact potential representatives to inquire as to their interest in serving on the Council. The following have agreed to serve on the Council:

SASJ BAYS ESTUARY LIST OF POTENTIAL MANAGEMENT COUNCIL BY SECTOR (AS OF SEPT. 29, 2021)		
NAME	AFFILIATION	TITLE/ROLE
LOCAL GOVERNMENT (1)		
Robert (Bob) Majka or designee	Bay County	County Manager or as appointed
CIVIC/COMMUNITY/CITIZENS (1)		
Cecile Scoon	Florida League of Women Voters	Bay Co Chapter President, Florida LWV Vice President
FEDERAL AGENCIES (1)		
Jenny Jacobson	U.S. Army Corp of Engineers – Mobile District	Environment & Resources Branch Chief

STATE AGENCIES (1)		
Sarah Barrett	FWC – Habitat & Species Conservation Division	Assistant Section Leader – Imperiled Species Management
REGIONAL AGENCIES (1)		
Angela Bradley	Emerald Coast Regional Council	
RECREATIONAL AND COMMERCIAL FISHING/BOATING (2)		
Tom Putnam,	Half Hitch	Owner
TBD		
CONSERVATION & RESTORATION (2)		
Keith Hagen	St. Andrew Bay Watch SABW	President
Gail Carmody	Citizen	former USFWS Scientist
INDUSTRY/TRADE/PORTS/ECONOMIC DEVELOPMENT (1)		
Alex King	Panama City Port Authority	Executive Director
BUSINESS/TOURISM (1)		
Carol Roberts MC	Bay Co. Chamber of Comm	CEO
DEVELOPMENT/CONSTRUCTION/REAL ESTATE		
Catherine McCloy	St. Joe Company	Director of Planning & Development
MILITARY (1)		
Traycee Chapman	Tyndall AFB	Community Planner
UTILITIES (1)		
TBD	NextEra/Gulf Power	
ACADEMIC/ CENTERS/ SCHOOLS		
Linda Fitzhugh	Gulf Coast State College	Professor

The facilitators reminded the Board members that the Management Council will provide the Policy Board with recommendations for the CCMP based on review of input from the three Advisory Committees: STEM/Technical Committee, Community Action/Outreach Committee and Development & Finance Committee. The Council will also work with self-selected at-large participants who will engage in the discussions but not serve in any formal or voting role. The formal appointed members will be subject to Sunshine requirements, but the at-large participants will not.

A motion was made, and seconded, to approve the proposed membership of the Management Council. The motion passed unanimously.

ADOPTION OF POLICY BOARD BYLAWS

Policy Board members received a copy of the proposed bylaws prior to the meeting. The facilitators noted that the Board had made no additional revisions to the bylaws during their review and discussion at it's June meeting and asked if any members would like to suggest revisions now. No member suggested additional revisions.

A motion was made, and seconded, to approve the proposed bylaws as presented. (See Appendix B)

As called for the adopted bylaws, the Board will take nominations for a Chair and Vice-Chair at their next meeting in December, and will formally elect a Chair and Vice-Chair at the first Board meeting in the new calendar year.

SENTINEL LANDSCAPES

Kent Wimmer (Senior Representative, NW Florida Defenders of Wildlife) provided a presentation on the proposed Northwest Florida Sentinel Landscape (NWFLS). The Sentinel Landscapes Partnership is a coalition of federal agencies, state and local governments, and non-governmental organizations that works with private landowners to advance sustainable land management practices around military installations and ranges. (The presentation is available on the program website at: <https://pc.fsu.edu/estuaryprogram>)

The proposed NWFLS boundary covers the Florida Panhandle from the Alabama state line to Jefferson County, just east of Tallahassee. The proposal is supported by twelve state agencies and boards, fifteen NGOs, twelve regional agencies and boards, and five private landowners.

The Sentinel Landscape Program was founded in 2013 through a Memorandum of Understanding among the United States Department of Defense (DoD), Department of Agriculture (USDA), and Department of the Interior (DOI). Leadership from these three founding departments coordinate the partnership at the national level through the Federal Coordinating Committee (FCC). The FCC designates locations as Sentinel Landscapes. These areas receive priority for Federal funding to protect military missions, maintain rural land uses and conserve habitat. It is a non-regulatory effort using the purchase of conservation easements.

Wimmer noted the proposal for Northwest Florida Sentinel Landscape designation overlaps with the SASJBEP efforts in the areas of promoting resiliency, resisting climate change, supporting the economy, connecting communities, promoting military readiness and public/private collaboration. Both Pensacola/Perdido Bay and Choctawhatchee Bay Estuary Programs have endorsed the proposal. Wimmer is looking forward to working with the SASJBEP to promote conservation, exchange information and look for mutual funding opportunities.

Member comments:

- Will it help Florida Forever applications?
- Yes, it sure can.
- Seems to be an opportunity for piggy backing on each other's efforts.

NEXT STEPS

The facilitators noted the following activities will occur prior to the next Policy Board meeting:

- UF/UWF Stressors Workshop will be held virtually on October 6th. Policy Board members are welcome and encouraged to attend but are not obligated to participate.
- Initial Management Council organizational meeting will be scheduled and held in November.

Facilitators will follow up with the Policy Board members to determine the best date and time for the next meeting, most likely in early December. Under the newly adopted bylaws, the Board will take nominations for a Chair and Vice-Chair at their next meeting, and will formally elect them at the first Board meeting in the new calendar year.

Final comments offered by participants:

- Looking forward to reviewing the list of projects ready to be worked on
- Where is the best place to get a handle on everything, all the documents?
- *Materials will be posted on the SASJBEP website. Note, Jessica is also working on updating the website.*
- We need to continue to reach out and include representatives of Port St. Joe and Gulf County. They are an important part of the estuary and watershed.

APPENDIX A – PARTICIPANTS

√ Indicates participation at this meeting

MEMBER	AFFILIATION
Local Government Elected Officials, Voting Members	
Greg Brudnicki √	Mayor Panama City
Rich Buzzett	Mayor Port St. Joe
Phil Chester √	Councilman, Panama City Beach
Irvin R. Clark. EdD √	Associate Dean, Student & Strategic Initiatives, FSU Panama City
Bill Dozier √	Commissioner, Bay County
Ralph Hammond √	Mayor, Springfield
Darrell Key √	Councilman, Mexico Beach
Frank Mancinelli √	Commissioner, Callaway
Andrew Kelly	Mayor, Parker
Doug Moore √	Commissioner, Bay County
Pat Perno √	Commissioner, Lynn Haven
Sandy Quinn	Commissioner, Gulf County
Regional, State and Federal Agency Non-Voting Members	
Angela Bradley	Emerald Coast Regional Council
Darryl Boudreau	Northwest Florida Water Management District, Regional Policy Manager
Jonathan Brucker	Florida Department of Environmental Protection, Division of Water Resources Management
Katie Konchar	Florida Fish and Wildlife Commission, Biological Scientist
Jeremy LaDart	U.S. Army Corps of Engineers, Mobile District, Chief, Planning and Environmental Division,
Bryan Phillips √	Florida Fish and Wildlife Commission
Barbara Powell	Bureau of Community Planning and Growth, Florida Department of Economic Opportunity
Thomas McGill	U.S. EPA Region 4, Water Division, Chief, Ocean, Wetlands & Streams Protection Branch
Melody Ray-Culp √	U.S. Fish and Wildlife Service, Coastal Program Coordinator
Caitlin Young	NOAA RESTORE Science Program, Science Coordinator
COORDINATION TEAM AND FACILITATORS	
Jim Muller √	Bay County RESTORE Act Coordinator
Jessica Graham √	SASJBEP Executive Director
Hal Beardall √	Estuary Policy Board Facilitator, FCRC Consensus Center
Rafael Montalvo √	Estuary Policy Board Facilitator, FCRC Consensus Center
OTHER PRESENTERS	
Kent Wimmer √	Defenders of Wildlife

Others participating: Anne Birch (TNC), Janet Bowman (TNC), Christina Cantrell (St. Andrew Bay Watch), Jane Caffrey (UWF), Gail Carmody, Ed Cook (City of Calloway), Ian Crelling (Bay County), Amanda Croteau (UWF), Matthew Deitch (UF), Marcy Frick, Candace Harbison (Bay Co. Audubon), Chad Hanson (Pew Charitable Trust), Mike Matthews (Dewberry Engineers), Amy Paulson (Environmental Assoc.), Joy Swanson Pleas (FL DOT), Kent Smith (FWC), Joel Schubert, and Cecile Spoon (LWV FL)

APPENDIX B – POLICY BOARD BYLAWS AS ADOPTED SEPTEMBER 15, 2021

ESTUARY PROGRAM BYLAWS TEMPLATE

The material in this template has been drawn from estuary programs around the state and minimally adapted to provide a starting point for discussion of potentially appropriate bylaws for the St. Andrew and St. John Bays Estuary program.

ARTICLE ONE - OFFICE

1.1 The SASJ Estuary Program shall maintain its principal office at Florida State University Panama City or such place as may be fixed from time to time by the Policy Board.

ARTICLE TWO – POLICY BOARD

2.1 Powers and Responsibilities of the Policy Board. All SASJBEP powers shall be exercised by or under the authority of, and the business and affairs of the SASJBEP shall be managed under the direction of the Policy Board.

ARTICLE THREE **THE EXECUTIVE DIRECTOR AND OFFICERS OF THE BOARDS**

3.1 Executive Director. The Policy Board shall approve and advise FSU in its exercise of supervisory authority consistent with FSU personnel policy over, the Executive Director. The Policy Board shall conduct the Executive Director's performance review on an annual basis and make recommendations to FSU on compensation. The Executive Director shall carry out policy as established by the Policy Board and shall also perform the duties associated with the day-to-day general management of the affairs of the SASJBEP, including acceptance of service of process.

3.2 Officers of the Boards. The officers of the Board shall consist of Chair, Vice Chair and a Secretary-Treasurer. The officers of Policy Board shall have the following duties:

- (a) Chair. The Chair of the Board shall preside at all meetings of the applicable board and perform such other duties prescribed in these Bylaws or assigned by the Board;
- (b) Vice-Chair. The Vice-Chair shall, in the absence of the Chair, perform the duties of the Chair as well as any other duties assigned by the Chair; and
- (c) Secretary-Treasurer. Subject to the direction of the Policy Board, the Secretary-Treasurer, with the support of the Executive Director, shall ensure that all records of the SASJBEP are maintained and that all financial transactions or dealings of the SASJBEP are executed in accordance with applicable law. The Secretary-Treasurer shall perform such other duties as may be prescribed by the Policy Board.

3.3 Election, Appointment, and Tenure of Officers. The Policy Board Chair and Vice-Chair shall be elected annually at the first meeting of each calendar year. Officers from the Policy Board may be re-elected to multiple terms. New appointments of officers require a simple majority of the Policy Board.

3.4 Removal of Officers and Agents. Any officer or agent elected or appointed by the Policy Board may be removed by the Board whenever in its judgment the best interests of the SASJBEP will be served thereby. The Board shall not act to remove a newly-elected officer any sooner than two regularly-scheduled board meetings. Removal of any officer or agent shall be without prejudice to the contract rights, if any, of the person so removed; however, election or appointment of any officer or agent shall not of itself create contract rights.

3.5 Vacancies. A vacancy in any office may be filled by the Board electing or appointing said officer.

ARTICLE FOUR - BOARD MEETINGS

4.1 Frequency of Meetings.

- (a) The Policy Board shall each hold a minimum of four regular meetings each calendar year, or more often as called by its Chair.
- (b) Special meeting of the Board may be called at any time by the Board Chair and will be scheduled as soon as practicable.

4.2 Time of Meetings. The time of the next regular meeting will be scheduled prior to the adjournment of any regular meeting.

4.3 Notice of Meeting. Written notice stating the date, time, and place of any regular meeting of the Board must be given to each Board member not less than ten (10) days before the meeting. A majority of those present at the Board, whether or not a quorum exists, may adjourn any meeting of the Board to another date, time, and place. Notice of any such adjourned meeting shall be given to those who were not present at the time of the adjournment.

4.4 Waiver of Notice.

- (a) Actual Waiver. A Board member may waive any required notice before or after the date and time stated in the notice. The waiver must be in writing, signed by the Board member entitled to notice, and delivered to the SASJBEP for inclusion in the minutes or filing with the records of the SASJBEP. Neither the business to be transacted at, nor the purpose of, any meeting of the Board need be specified in any written waiver of notice.
- (b) Constructive Waiver. A Board member's attendance at a meeting of its Board waives his or her objection to lack of notice or defective notice of the meeting of such Board, unless at the beginning of the meeting or promptly upon the member's arrival at the

meeting, the member objects to the holding of the meeting of such Board or transacting business at the meeting.

- (c) Presumption of Assent. A member of the Board of the SASJBEP who is present at a meeting of his or her Board at which action on any matter is taken shall be presumed to have assented to the action taken, unless the member objects, at the beginning of the meeting or promptly upon the member's arrival at the meeting, to the holding of the meeting or the transacting of specified business at the meeting, or unless the member votes against such action or abstains from the action taken.

4.5 Quorum. A quorum for meetings shall be a majority of the voting Board members. Attendance shall be either in person or by telephone, or other communication whereby the distant member and those members present in person all hear and may speak to and be heard on the matters raised therein.

4.6 Voting Rights. Each member of the Board who is present at any meeting of the Board shall be entitled to one (1) vote on each matter submitted to a vote of the members.

4.7 Action of the Board. Action by the Board shall only be taken at meetings where a quorum is present. Such action shall be by a majority vote of those present.

4.8 Recordation of Actions. All actions of the Board shall be recorded in minutes and shall be mailed to members of the applicable Board no fewer than ten (10) days prior to the next Board meeting.

ARTICLE FIVE – MANAGEMENT COUNCIL AND COMMITTEES

5.1 Appointment Power and Responsibility of the Management Council. The members of the Management Council shall be appointed by and serve as advisors to the Policy Board to oversee the efficient and fiscally responsible operation of the SASJBEP and to monitor the commitments to the development and implementation of Comprehensive Conservation Management Plan.

5.2 Advisory Committees. Advisory Committees appointed by the Management Council shall advise the Management Council on matters related to development and implementation of the Comprehensive Conservation and Management Plan (CCMP) and other issues and questions posed by the Management Council or Policy Board related to the restoration and protection of the watershed.

5.3 Other Committees. The Policy Board may create or abolish such additional committees as they deem necessary. Any other committee established by Policy shall be chaired by a designated Management Council or Policy Board member.

ARTICLE SIX - INDEMNIFICATION AND INSURANCE

6.1 Indemnification for Good Faith Actions.

- (a) To the full extent permitted by law, the SASJBEP shall have the power to indemnify any Board member, Officer or employee of the SASJBEP against and from any and all claims, costs, charges and expenses (including fees and expenses of attorneys, expert witnesses and other consultants) which may be imposed in connection with his or her service as a Board member, Officer or employee of the SASJBEP, if such person acted in good faith and in a manner reasonably believed to be in the best interest of the SASJBEP and, with respect to any criminal action or proceedings, had no reasonable cause to believe such conduct was unlawful. The termination of any proceedings by judgment, order, settlement, or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a manner which he or she reasonably believed to be in the best interest of the SASJBEP, or, with respect to any criminal action or proceeding, had reasonable cause to believe that his or her conduct was unlawful.
- (b) In case any claim shall be made or action brought against any Board member, Officer or employee of the SASJBEP in which indemnity may be sought against the SASJBEP, such indemnified Board member, Officer or employee shall promptly notify the SASJBEP in writing setting forth the particulars of such claim or action.

6.2 Liability Insurance. The SASJBEP shall purchase and maintain insurance on behalf of any person who is or was a Board member, Officer or employee of the SASJBEP, or is or was serving at the request of the SASJBEP as a Board member, Officer or employee against liability asserted against said Board member, Officer or employee and incurred by him or her in any such capacity, or arising out of his or her status as such. The SASJBEP shall purchase and maintain insurance on behalf of the SASJBEP against liability asserted against the SASJBEP for any negligent act, error or omission of the SASJBEP or any of its Board members or employees.

6.3 Standards of Performance of Board Members of Both the Policy Board and the Management Council.

- (a) In General. A Policy Board member or Management Council member shall perform his or her duties as a member, including his or her duties as a member of any committee of the Management Council upon which he or she may serve, in good faith, with such care as an ordinary prudent person in a like position would exercise under similar circumstances, and in a manner he or she reasonably believes to be in the best interests of the SASJBEP.
- (b) Board Members' Reliance.
 - (i) In performing his or her duties, each Board member shall be entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by:
 - (1) The Executive Director or any authorized personnel or consultants if any, of the SASJBEP;

- (2) Legal counsel, public accountants or other persons as to matters which the Board member reasonably believes to be within such persons' professional or expert competence; or
- (ii) A Board member shall not be considered to be acting in good faith if he or she has knowledge concerning the matter in question that would cause such reliance described above to be unwarranted.

ARTICLE SEVEN - CONFLICT OF INTEREST

7.1 Voting Conflicts. All Board members shall be held to the standards set forth in Section 112.3143, Fla. Stat. (1997), as it may be amended from time to time, as those sections apply to appointed public officers.

7.2 Financial Disclosure. Each Policy Board member, Alternate, and the Executive Director shall file a full and public disclosure of financial interests in accordance with the provisions of Sections 112.3144 and 112.3145, Fla. Stat. (1997), as it may be amended from time to time.

ARTICLE EIGHT - ANNUAL AUDIT

The SASJBEP shall provide for an annual audit of its financial statements and shall provide the audited annual financial statements to each Party to the Interlocal Agreement after the close of each fiscal year upon completion of the audit.

ARTICLE NINE - AMENDMENTS TO BYLAWS

9.1 Amendment or Repeal of Bylaws. The Policy Board may amend or repeal these Bylaws by unanimous vote, provided that any such amendment or repeal will not become effective until the next regularly scheduled meeting of the Policy Board.

9.2 Writing. All bylaws and amendments, including committee bylaws, shall be memorialized in writing, either by reproduction as amended or by attachment.

POLICY BOARD CHAIR'S CERTIFICATE

THIS IS TO CERTIFY that I am the Chair of the Policy Board of **ST. ANDREW AND ST. JOHN BAYS ESTUARY PROGRAM**, and the foregoing Bylaws of said SASJBEP were duly adopted by the Policy Board of the SASJBEP at a meeting of said Policy Board held on _____, 2021.

IN WITNESS WHEREOF, I have affixed my signature this _____ day of _____, 2021.

NAME PRINTED: _____
 TITLE: _____

HISTORY OF BYLAWS

The initial Bylaws of **ST. ANDREW AND ST. JOHN BAYS ESTUARY PROGRAM**, were first adopted on _____, 2021.

Amendments made subsequent to _____, 2021, should be listed below.

AMENDMENTS

CHANGE
DATE OF
BY WHOM
SECTIONS ADOPTED or AMENDED

DRAFT