Interview Questions Estuary Director DRAFT as of 23 April 2021

- 1. Please describe why you would like to be the Executive Director of the St. Andrew/St. Joseph Bays Estuary Program.
- 2. What do you consider to be your primary strengths for this position?
- 3. Please describe a challenging situation that best demonstrates your ability to lead an agency or program/project under difficult circumstances.
- 4. Please describe a large complex issue that required you to communicate effectively with a variety of stakeholders in order to address the issue and bring about consensus.
- 5. Please describe any experience you may have planning or implementing large projects in an interagency context.
- 6. Please describe any experience you may have applying for and and managing grant and/or project funding.
- 7. Is there anything else that you would like us to know about you that we have not already covered? Do you have any questions for us?