

# **Eren Ozgen, PHD**

## **EDUCATION**

PhD, Rensselaer Polytechnic Institute. Major: Management.

MBA, Rensselaer Polytechnic Institute. Major: Management

BS, Russell Sage College. Major: Business.

## **PROFESSIONAL EXPERIENCE**

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| 2022- present | Coordinator, The Center for Organizational Excellence and Innovation, Florida State University, Panama City.                   |
| 2017–present  | Teaching Full Professor of Management, Coordinator of Business Administration Program, Florida State University, Panama City.  |
| 2016–2017     | Professor of Management ( <b>Tenured</b> ), Business Management, Troy University Dothan Campus.                                |
| 2011–2016     | Associate Professor of Management ( <b>Tenured</b> ), Business Management, College of Business, Troy University Dothan Campus. |
| 2005–2011     | Assistant Professor, College of Business, Troy University Dothan Campus.   |

## **PUBLICATIONS**

- Ozgen, E.** (2022). Digital technologies for discovering opportunities in entrepreneurship education: Future trends. *Journal of International Business Disciplines (JIBD)*, 17, No:1, 45-62. Retrieved from <https://faculty.utrgv.edu/louis.falk/jibd/JIBDmay22.pdf>

- Ozgen, E.** (2020). Female entrepreneurs in developing countries: a review of rural versus urban regions. *Journal of International Business Disciplines (JIBD)*, 15, 46-66. Retrieved from <https://faculty.utrgv.edu/louis.falk/jibd/JIBDnov20.pdf>
- Ozgen, E., & Minsky, B. D.** (2019). The impact of socio-economic factors and regional differences on entrepreneurial activities in Vietnam. *Journal of International Business Disciplines*, 14, 38-54.
- Brown, M., Minsky, B., Voss, R., & **Ozgen, E.** (2017). Global Perspectives on Top Management Team Pay Structures. *Evidence Based HRM: A Global Forum for Empirical Scholarship*, 5. Retrieved from 10.1108/EBHRM-09-2015-0038. <http://www.emeraldinsight.com/doi/abs/10.1108/EBHRM-09-2015-0038?journalCode=ebhrm>
- Ozgen, E.** (2017). How can Foundations facilitate entrepreneurial activities? *Journal of Management Policy and Practice*, 18, 37-48.
- Ozgen, E., & Minsky, B.** (2016). Innovative Entrepreneurial Approach in Vietnamese Companies. *Journal of Business Diversity*, 16, 95-115.
- Ozgen, E., & Minsky, B.** (2015). The Impact of Cultural Traits in Vietnamese Entrepreneurs' Innovative Attitudes. *Business Journal for Entrepreneurs*, 3, 93-112.
- Ozgen, E.** (2014). Social Entrepreneurship and the effect of self efficacy. *Business Journal for Entrepreneurs*, 1, 50-65.
- Ozgen, E.** (2013). National Culture and entrepreneurs' self-efficacy: The transcendence application of the GLOBE cultural values. *Business Journal for Entrepreneurs*, 1, 31-48.
- Ozgen, E., & Minsky, B.** (2013). Why some college students engage in entrepreneurial activities while others not? *Journal of Entrepreneurship Education*, 16, 45-58.
- Ozgen, E.** (2012). The effect of national culture on female entrepreneurial activities in emerging countries: An application of the GLOBE project cultural dimensions. *International Journal of Entrepreneurship*, 16, 69-92.
- Ozgen, E., & Eckis, L.** (2011). Influence of the Institutional Structure and Self-Efficacy and Female Opportunity Driven Entrepreneurial Activities in LDCs vs. MDCs. *Journal of International Business and Economics*, 10, 59-70.
- Ozgen, E.** (2011). Porter's Diamond Model and Opportunity Recognition: A Cognitive Perspective. *Academy of Entrepreneurship Journal*, 17, 61-76.
- Ozgen, E.** (2010). Industry clusters and the mediating effect of cognitive processes on entrepreneurial opportunity recognition. *Business Journal for Entrepreneurs*, 4, 1-30.

- Ozgen, E.** (2009). The Collaborative Frontiers of Social Networks and Opportunity Recognition in Convergent Technologies. *Academy of Entrepreneurship Journal*, 15, 111-128.
- Ozgen, E.** (2008). Social networks: A crucial link towards the advancement of entrepreneurship to nanotech and beyond. In Schneider and Huber (Ed.), *Social Networks: Development, Evaluation and Influence* (pp. 217-232). New York: Nova Science Publishers Inc..
- Ozgen, E., & Minsky, B.** (2007). Opportunity recognition in rural entrepreneurship in developing countries. *International Journal of Entrepreneurship*, 11, 49-74.
- Ozgen, E., & Baron, R. A.** (2007). Social sources of information in opportunity recognition. *Journal of Business Venturing*, 22, 174-192.
- Ozgen, E.** (2007). Unilateral transfers and reinterpretation of objectivistic ethics. *The Journal of Ayn Rand Studies*, 8, 285-290.
- Ozgen, E., & Minsky, B.** (2006). A perspective into entrepreneurial opportunity recognition in high technology domains: Technical competencies as a source of information. *Journal of Business and Entrepreneurship*, 18, 60-73.
- Ozgen, E., & Sanderson, S.** (2006). Do men and women entrepreneurs differ in their reliance on sources of information in opportunity recognition in technical fields? *Academy of Entrepreneurship Journal*, 12, 47-66.

## PROCEEDINGS

- Ozgen, E.** (2023). Entrepreneurship Education Research: A Literature Review of Highly Cited Papers. In *8th North America Conference on Industrial Engineering and Operations Management, Houston, United States of America*. IEOM Society International. Retrieved from <https://index.ieomsociety.org/index.cfm/article/view/ID/12960>
- Ozgen, E.** (2022). Digital transformation in entrepreneurship education in a post-pandemic world. In Eren Ozgen (Ed.), *International Academy of Business Disciplines*. University of North Florida. Retrieved from <https://iabdgroupp.org/programs-and-proceedings>
- Ozgen, E.** (2021). Digital Learning Tools and Opportunity Recognition in Entrepreneurship Education: A Theoretical Approach. In Eren Ozgen (Ed.), *2nd South American IEOM Brazil Conference*. Sao Paulo, Brazil. Retrieved from <http://ieomsociety.org/brazil2020/proceedings/>
- Ozgen, E.** (2021). Digital Technologies in Entrepreneurship Education. In Eren Ozgen (Ed.), *International Academy of Business Disciplines*. University of North Florida. Retrieved from [https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/2021%20IABD%20Proceedings-Final%20\(1\).pdf?ver=1617143389740](https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/2021%20IABD%20Proceedings-Final%20(1).pdf?ver=1617143389740)
- Ozgen, E.** (2019). Bay County Capacity Development- The Housing Sector Pre and Post

- Hurricane Michael. In *21st SOBIE 2019 (Society of Business and Economics) Academic Conference Proceedings*. www.sobie.org. Retrieved from <https://www.una.edu/sobie/yearlyPrograms/sobie-2019-program.pdf>
- Ozgen, E.** (2019). Female entrepreneurship in developing countries. A literature review. In Goralski, M., Lubbers, C., Fisher, J., & McKinzie, K. (Eds.), *31th IABD 2019 Conference Proceedings*. In *31ST IABD Annual Conference*. www.iabd.org. Retrieved from <https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/Proceedings%202019.pdf?ver=1635859012256>
- Ozgen, E.** (2018). Female entrepreneurs in rural areas in developing countries". In Goralski, M., Lubbers, C., Fisher, J., & McKinzie, K. (Eds.), *30th IABD 2018 Conference Proceedings*. www.iabd.org. Retrieved from <https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/2018%20IABD%20Proceedings.pdf?ver=1635859012256>
- Ozgen, E.** (2018). The role of contextual factors on companies' entrepreneurial activities in Northern Mountainous region of Vietnam. In *20th SOBIE 2018 Academic Conference Proceedings*. www.sobie.org. Retrieved from [https://www.una.edu/sobie/SOBIE\\_2018\\_Program.pdf](https://www.una.edu/sobie/SOBIE_2018_Program.pdf)
- Ozgen, E.** (2017). Female entrepreneurs in developing countries: What could be possible challenges? In *19th SOBIE 2017 Academic Conference Proceedings*. www.sobie.org. Retrieved from [https://www.una.edu/sobie/SOBIE\\_2017\\_Program.pdf](https://www.una.edu/sobie/SOBIE_2017_Program.pdf)
- Ozgen, E.** (2017). The role of foundations in entrepreneurial activities. In *19th SOBIE 2017 Academic Conference Proceedings*. www.sobie.org. Retrieved from [https://www.una.edu/sobie/SOBIE\\_2017\\_Program.pdf](https://www.una.edu/sobie/SOBIE_2017_Program.pdf)
- Ozgen, E., & Minky, B.** (2016). The role of socio-economic and cultural setting of South and North Vietnam on Vietnamese companies' entrepreneurial innovation. In Goralski, M., Lubbers, C., Fisher, J., & McKinzie, K. (Eds.), *International Academy of Business Disciplines: 28th IABD Conference Proceedings*. www.iabd.org. Retrieved from [https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/2016\\_proceedings\\_Final.pdf?ver=1635859012256](https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/2016_proceedings_Final.pdf?ver=1635859012256)
- Ozgen, E., & Minsky, B. D.** (2015). Innovative Entrepreneurial Approach in Vietnamese Companies. In *Proceedings of the 2015 International Academy of Business Disciplines, 27th Annual Conference*. www.iabd.org. Retrieved from [www.iabdnet.org/IABD%20proceedings%202015.pdf](http://www.iabdnet.org/IABD%20proceedings%202015.pdf)
- Ozgen, E.** (2013). Does National Cultural play a role in entrepreneurs' openness to experience? In *25th Annual Conference of the International Academy of Business Disciplines* (pp. 198-204). www.iabd.org. Retrieved from [https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/IABD\\_Program\\_2013.pdf?ver=1635859012691](https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/IABD_Program_2013.pdf?ver=1635859012691)
- Ozgen, E.** (2013). Self-Transcendence and Opportunity Recognition in Social Entrepreneurship. In *Proceedings of the 2013 International Academy of Business Disciplines, 15th Annual Conference* (pp. 57). www.iabd.org. Retrieved from

<http://static1.squarespace.com/static/54d9163ce4b060c74738848b/t/54da8f6ce4b04f6a896b7305/1423609708512/2013.pdf>

- Ozgen, E., & Minsky, B. D.** (2010). Does culture play a role in entrepreneurs' openness to experience? In *Southern Management Association* (pp. 49). [www.sma.org](http://www.sma.org).
- Ozgen, E.** (2008). Cross Tabulation analysis of women and men entrepreneurs in the information technology sector. In *Troy University Business Research Symposium*. Troy University, Dothan. Retrieved from <http://business.troy.edu/downloads/statement/vol01iss02.pdf>
- Ozgen, E.** (2006). A Model of Rural Entrepreneurship Development in Developing Countries. In *Southern Management Association* (pp. 28). [www.sma.org](http://www.sma.org).
- Ozgen, E., & Eckis, L. B.** (2006). Entrepreneurial activity of women-owned firms in developing countries and the national economic growth: A frame work of social, cultural and environmental factors. In *Troy University Business Research Symposium*. Troy University, Dothan.
- Ozgen, E., & Minsky, B. D.** (2006). Entrepreneurial Development in Rural Areas in Developing Countries. In *Troy University Business Research Symposium*. Troy University , Dothan.

## **PRESENTATIONS**

- Ozgen, E.** (presented 2023, July). *Entrepreneurial Ecosystem: Current Status and Developments*. Paper presented at 6th European IEOM Conference, Industrial Engineering and Operations Management (IEOM) Society, Lisbon, Portugal. (International)
- Ozgen, E.** (presented 2023, June). *Entrepreneurship Education Research: A Literature Review of Highly Cited Papers*. Paper presented at 8th North American International Conference on Industrial Engineering and Operations Management, Industrial Engineering and Operations Management (IEOM) Society, Houston, Texas. (International)
- Ozgen, E.** (presented 2023, April). *Theoretical Perspectives for Entrepreneurial Education*. Paper presented at 23rd Annual Academic Conference of the Society of Business, Industry, and Economics, Society of Business, Industry, and Economics, Destin, FL. (Regional)
- Ozgen, E., & Ritz, W.** (accepted). *How does post-disaster recovery induce entrepreneurial activities and strategic initiatives?* Presentation to be given at 2020 International Academy of Business Disciplines (IABD) 32nd Annual Conference in Austin, TX, International Academy of Business Disciplines, Texas. (International). (Cancelled due to COVID-19)
- Ozgen, E.** (presented 2022, July). *Trends in entrepreneurship education and suggestions for future research direction*. Presentation at 3rd South American Conference, Industrial Engineering and Operations Management (IEOM) Society, Asuncion, Paraguay. (International)
- Ozgen, E.** (presented 2022, April). *Digital transformation in entrepreneurship education in a post-*

- pandemic world*. Presentation at 2022 International Academy of Business Disciplines (IABD) 33rd Annual Conference in Austin, TX, International Academy of Business Disciplines, Virtual. (International)
- Ozgen, E.** (presented 2021, April). *Digital Learning Tools and Opportunity Recognition in Entrepreneurship Education: A Theoretical Approach*. Presentation at 2nd South American International Conference, Industrial Engineering and Operations Management (IEOM) Society, Sao Paulo, Brazil. (International)
- Ozgen, E.** (presented 2021, March). *Digital Technologies in Entrepreneurship Education*. Presentation at 2021 International Academy of Business Disciplines (IABD) 32<sup>nd</sup> Annual Conference in Austin, TX, International Academy of Business Disciplines, Virtual. (International)
- Ozgen, E., & Walker, M.** (presented 2019, April). *Bay County Capacity Development- The Housing Sector Pre and Post Hurricane Michael*. Presentation at 21st SOBIE 2019 Academic Conference Proceedings, Society of Business, Industry and Economics, San Destin, Florida. (Regional)
- Ozgen, E.** (presented 2019, April). *Female entrepreneurship in developing countries. A literature review*. Presentation at the meeting of International Academy of Business Disciplines, Jacksonville, Florida. (International)
- Ozgen, E.** (presented 2018, April). *Female entrepreneurs in rural areas in developing countries*. Presentation at 30th IABD 2018 Conference, International Academy of Business Disciplines, San Francisco. (International)
- Ozgen, E.** (presented 2018, April). *The role of contextual factors on companies' entrepreneurial activities in Northern Mountainous region of Vietnam*. Presentation at SOBIE 19th Annual Academic Conference, Society of Business, Industry and Economics, San Destin, FL. (Regional)
- Ozgen, E.** (presented 2017, April). *Female entrepreneurs in developing countries: What could be possible challenges?* Presentation at SOBIE 19th Annual Academic Conference, Society of Business, Industry and Economics, San Destin, FL. (Regional)
- Ozgen, E.** (presented 2017, April). *The role of foundations in entrepreneurial activities*. Presentation at SOBIE 19th Annual Academic Conference, Society of Business, Industry and Economics, San Destin, FL. (Regional)
- Minsky, B. D., & **Ozgen, E.** (presented 2016, March). *The role of socio-economic and cultural setting of South and North Vietnam on Vietnamese companies' entrepreneurial innovation*. Presentation at 28th IABD Conference, International Academy of Business Disciplines, Las Vegas, United States of America. (International)
- Ozgen, E., & Minsky, B. D.** (presented 2015, March). *Innovative Approach in Vietnamese Companies*. Presentation at 27th IABD Annual Conference, International Academy of Business Disciplines, Orlando, FL. (International)

- Ozgen, E.** (presented 2013, November). *Self-Transcendence and Opportunity Recognition in Social Entrepreneurship*. Presentation at 15th Annual Meeting of the Academy of Business Disciplines, Academy of Business Disciplines, Fort Myers, Florida. (International)
- Ozgen, E.** (presented 2013, April). *Does culture play a role in entrepreneurs' openness to experience?* Presentation at 25th Annual Conference of the International Academy of Business Disciplines, International Academy of Business Disciplines, Atlanta, Georgia. (International)
- Ozgen, E.** (presented 2012, September). *Recommending a strategy: Ideas for today and tomorrow*. Presentation at Wiregrass HRM Forum, Troy University, Troy University, Dothan, AL. (Local)
- Eckis, L. B., & **Ozgen, E.** (presented 2011, February). *The Influence of the institutional structure on female versus male entrepreneurial activities in less developed economies*. Presentation at The 42nd annual meeting of the Alabama-Mississippi Sociological Association, Alabama-Mississippi Sociological Association, Montgomery, AL. (State)
- Ozgen, E.,** & Minsky, B. D. (presented 2010, October). *Can college facilitate entrepreneurial opportunity recognition?,*". Presentation at SMA 2010 Annual Meeting, Southern Management Association, Tampa, FL. (Regional)
- Ozgen, E.** (presented 2009, April). *Increasing performance through communication, team work and empowerment,*". Presentation at Troy University Rising Managers Seminar, Troy University Dothan, Dothan, AL. (Local)
- Ozgen, E.** (presented 2008, February). *Cross Tabulation analysis of women and men entrepreneurs in the information technology sector*. Presentation at Troy University Business Symposium, Troy University, Destin, FL. (Regional)
- Minsky, B. D., & **Ozgen, E.** (presented 2006, October). *A Model of Rural Entrepreneurship Development in Developing Countries*. Presentation at Southern Management Association Annual Meeting, Southern Management Association, Clearwater Beach, FL. (Regional)
- Ozgen, E.,** & Minsky, B. D. (presented 2006, February). *Entrepreneurial Development in Rural Areas in Developing Countries*. Presentation at Troy University, Business Symposium, Troy University, Destin, FL. (State)
- Eckis, L. B., & **Ozgen, E.** (presented 2006, February). *Female Opportunity Driven Entrepreneurial Activity in Low Income Countries*. Presentation at Troy University Business Symposium, Troy University, Destin, FL. (State)
- Ozgen, E.** (presented 2005, November). *How to shape entrepreneurial opportunity recognition in high technology domain?,*". Presentation at Entrepreneurship Education Forum, The Ohio Council on Economic Education/The Ohio State University, Orlando, FL. (National)

## WORKSHOPS

**Ozgen, E.** (2023, July). *Leadership Workshop Series- Perform at Your Peak (Effective Communication for Success)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. Retrieved from <https://pc.fsu.edu/coei>

**Ozgen, E.** (2023, July). *Leadership Workshop Series- Perform at Your Peak (Motivate to Elevate)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. Retrieved from <https://pc.fsu.edu/coei>

**Ozgen, E.** (2023, July). *Leadership Workshop Series- Perform at Your Peak (Strategies for Personal Productivity)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. Retrieved from <https://pc.fsu.edu/coei>

**Ozgen, E.** (2023, March). *Leadership Workshop Series- Providing the Tools for Success (Job Interview, Elevator Pitch)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. Retrieved from <https://pc.fsu.edu/coei>

**Ozgen, E.** (2022, February). *Leadership Workshop Series- Providing the Tools for Success (Strengths and Weaknesses Assessment)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. Retrieved from <https://pc.fsu.edu/coei>

**Ozgen, E.** (2022, January). *Leadership Workshop Series- Providing the Tools for Success (Choosing a Career Path)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. Retrieved from <https://pc.fsu.edu/coei>

**Ozgen, E.** (2022, July). *Leadership Excellence: Leadership Workshop Toolbox-1 (Leadership Skills and Traits)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. Retrieved from <https://pc.fsu.edu/coei>

**Ozgen, E.** (2022, July). *Leadership Excellence: Leadership Workshop Toolbox-2 (Leadership Behavior)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. (Local) Retrieved from <https://pc.fsu.edu/coei>

**Ozgen, E.** (2022, July). *Leadership Excellence: Leadership Workshop Toolbox-3 (Leadership Styles)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. Retrieved from <https://pc.fsu.edu/coei>



- Ozgen, E.** (2022, July). *Leadership Excellence: Leadership Workshop Toolbox-4 (Crafting a Leadership Portfolio)*. Workshop organized and delivered at FSU PC Organizational Excellence and Innovation Center, Florida State University Panama City. Retrieved from <https://pc.fsu.edu/coei>
- Ozgen, E.** (2010, April). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL.
- Ozgen, E.** (2010, February). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL.
- Ozgen, E.** (2008, November). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL.
- Ozgen, E.** (2007, November). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL. (Local)
- Ozgen, E.** (2007, October). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL.
- Ozgen, E.** (2007, February). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL.