

Curriculum Vitae

Dr. Eren Ozgen, PHD

Business Administration
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Florida State University
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Professional Preparation

PhD, Rensselaer Polytechnic Institute, Troy, NY

MBA, Rensselaer Polytechnic Institute, Troy, NY

BS, Russell Sage College. Business, Troy, NY

Professional Experience

- 2017–present Coordinator of the Business Administration Program and Teaching Professor of Management, Business Administration Program, Florida State University, Panama City Campus.
- 2016–2017 Professor of Management, Business Management, Troy University Dothan Campus.
- 2011–2016 Associate Professor of Management, College of Business, Troy University Dothan Campus.
- 2005–2011 Assistant Professor of Management, College of Business, Troy University Dothan Campus.

Honors, Awards, and Prizes

- Faculty Scholarship Award in Management, Troy University (2016).
Emerald Management Reviews Citations of Excellence Award, Emerald Research Connections (2011).
2008 Outstanding Faculty Award Sorrell College of Business, Troy University (2008).

Teaching

Courses taught

Negotiation and Conflict Management,
Organizational Behavior
Selected Topics in International Management
Strategic Management and Business Policy
Contemporary Leadership Challenges
Cross-Cultural Management
Business and Society
Principles of Management,
International Management.

Publications

Refereed Journal Articles

- Ozgen, E. (2020). Female entrepreneurs in developing countries: a review of rural versus urban regions. *Journal of International Business Disciplines (JIBD)*, 15, 46-66. Retrieved from <https://faculty.utrgv.edu/louis.falk/jibd/JIBDnov20.pdf>
- Ozgen, E., & Minsky, B. D. (2019). The impact of socio-economic factors and regional differences on entrepreneurial activities in Vietnam. *Journal of International Business Disciplines*, 14, 38-54.
- Brown, M., Minsky, B., Voss, R., & Ozgen, E. (2017). Global Perspectives on Top Management Team Pay Structures. *Evidence Based HRM: A Global Forum for Empirical Scholarship*, 5. Retrieved from 10.1108/EBHRM-09-2015-0038.
<http://www.emeraldinsight.com/doi/abs/10.1108/EBHRM-09-2015-0038?journalCode=ebrm>
- Ozgen, E. (2017). How can Foundations facilitate entrepreneurial activities? *Journal of Management Policy and Practice*, 18, 37-48.
- Ozgen, E., & Minsky, B. (2016). Innovative Entrepreneurial Approach in Vietnamese Companies. *Journal of Business Diversity*, 16, 95-115.
- Ozgen, E., & Minsky, B. (2015). The Impact of Cultural Traits in Vietnamese Entrepreneurs' Innovative Attitudes. *Business Journal for Entrepreneurs*, 3, 93-112.

- Ozgen, E. (2014). Social Entrepreneurship and the effect of self efficacy. *Business Journal for Entrepreneurs, 1*, 50-65.
- Ozgen, E. (2013). National Culture and entrepreneurs' self-efficacy: The transcendence application of the GLOBE cultural values. *Business Journal for Entrepreneurs, 1*, 31-48.
- Ozgen, E., & Minsky, B. (2013). Why some college students engage in entrepreneurial activities while others not? *Journal of Entrepreneurship Education, 16*, 45-58.
- Ozgen, E. (2012). The effect of national culture on female entrepreneurial activities in emerging countries: An application of the GLOBE project cultural dimensions. *International Journal of Entrepreneurship, 16*, 69-92.
- Ozgen, E., & Eckis, L. (2011). Influence of the Institutional Structure and Self-Efficacy and Female Opportunity Driven Entrepreneurial Activities in LDCs vs. MDCs. *Journal of International Business and Economics, 10*, 59-70.
- Ozgen, E. (2011). Porter's Diamond Model and Opportunity Recognition: A Cognitive Perspective. *Academy of Entrepreneurship Journal, 17*, 61-76.
- Ozgen, E. (2010). Industry clusters and the mediating effect of cognitive processes on entrepreneurial opportunity recognition. *Business Journal for Entrepreneurs, 4*, 1-30.
- Ozgen, E. (2009). The Collaborative Frontiers of Social Networks and Opportunity Recognition in Convergent Technologies. *Academy of Entrepreneurship Journal, 15*, 111-128.
- Ozgen, E., & Minsky, B. (2007). Opportunity recognition in rural entrepreneurship in developing countries. *International Journal of Entrepreneurship, 11*, 49-74.
- Ozgen, E., & Baron, R. A. (2007). Social sources of information in opportunity recognition. *Journal of Business Venturing, 22*, 174-192.
- Ozgen, E. (2007). Unilateral transfers and reinterpretation of objectivistic ethics. *The Journal of Ayn Rand Studies, 8*, 285-290.
- Ozgen, E., & Minsky, B. (2006). A perspective into entrepreneurial opportunity recognition in high technology domains: Technical competencies as a source of information. *Journal of Business and Entrepreneurship, 18*, 60-73.
- Ozgen, E., & Sanderson, S. (2006). Do men and women entrepreneurs differ in their reliance on sources of information in opportunity recognition in technical fields? *Academy of Entrepreneurship Journal, 12*, 47-66.

Refereed Book Chapters

Ozgen, E. (2008). Social networks: A crucial link towards the advancement of entrepreneurship to nanotech and beyond. In Schneider and Huber (Ed.), *Social Networks: Development, Evaluation and Influence* (pp. 217-232). New York: Nova Science Publishers Inc.

Refereed Proceedings

Ozgen, E. (2021). Digital Learning Tools and Opportunity Recognition in Entrepreneurship Education: A Theoretical Approach. *2nd South American IEOM Brazil Conference*. Sao Paulo, Brazil.

Ozgen, E. (2021). Digital Technologies in Entrepreneurship Education. In Eren Ozgen (Ed.), *International Academy of Business Disciplines*. University of North Florida. Retrieved from [https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/2021%20IABD%20Proceedings-Final%20\(1\).pdf?ver=1617143389740](https://img1.wsimg.com/blobby/go/d888f761-de3d-4fdf-9d61-42a29fd96726/downloads/2021%20IABD%20Proceedings-Final%20(1).pdf?ver=1617143389740)

Ozgen, E. (2019). Bay County Capacity Development- The Housing Sector Pre and Post Hurricane Michael. In *21st SOBIE 2019 Academic Conference Proceedings*. www.sobie.org.

Ozgen, E. (2019). Female entrepreneurship in developing countries. A literature review. In Goralski, M., Lubbers, C., Fisher, J., & McKinzie, K. (Eds.), *31th IABD 2019 Conference Proceedings*. www.iabd.org.

Ozgen, E. (2018). Female entrepreneurs in rural areas in developing countries". In Goralski, M., Lubbers, C., Fisher, J., & McKinzie, K. (Eds.), *30th IABD 2018 Conference Proceedings*. www.iabd.org.

Ozgen, E. (2018). The role of contextual factors on companies' entrepreneurial activities in Northern Mountainous region of Vietnam. In *20th SOBIE 2018 Academic Conference Proceedings*. www.sobie.org.

Ozgen, E. (2017). Female entrepreneurs in developing countries: What could be possible challenges? In *19th SOBIE 2017 Academic Conference Proceedings*. www.sobie.org.

Ozgen, E. (2017). The role of foundations in entrepreneurial activities. In *19th SOBIE 2017 Academic Conference Proceedings*. www.sobie.org.

Ozgen, E., & Minky, B. (2016). The role of socio-economic and cultural setting of South and North Vietnam on Vietnamese companies' entrepreneurial innovation. In Goralski, M., Lubbers, C., Fisher, J., & McKinzie, K. (Eds.), *International Academy of Business Disciplines: 28th IABD Conference Proceedings*. www.iabd.org.

- Ozgen, E., & Minsky, B. D. (2015). Innovative Entrepreneurial Approach in Vietnamese Companies. In *Proceedings of the 2015 International Academy of Business Disciplines, 27th Annual Conference*. www.iabd.org. Retrieved from www.iabdnet.org/IABD%20PROCEEDINGS%202015.pdf
- Ozgen, E. (2013). Does National Cultural play a role in entrepreneurs' openness to experience? In *25th Annual Conference of the International Academy of Business Disciplines* (pp. 198-204). www.iabd.org.
- Ozgen, E. (2013). Self-Transcendence and Opportunity Recognition in Social Entrepreneurship. In *Proceedings of the 2013 International Academy of Business Disciplines, 15th Annual Conference* (pp. 57). www.iabd.org. Retrieved from <http://static1.squarespace.com/static/54d9163ce4b060c74738848b/t/54da8f6ce4b04f6a896b7305/1423609708512/2013.pdf>
- Ozgen, E., & Minsky, B. D. (2010). Does culture play a role in entrepreneurs' openness to experience? In *Southern Management Association* (pp. 49). www.sma.org.
- Ozgen, E. (2008). Cross Tabulation analysis of women and men entrepreneurs in the information technology sector. In *Troy University Business Research Symposium*. Troy University, Dothan. Retrieved from <http://business.troy.edu/downloads/statement/vol01iss02.pdf>
- Ozgen, E. (2006). A Model of Rural Entrepreneurship Development in Developing Countries. In *Southern Management Association* (pp. 28). www.sma.org.
- Ozgen, E., & Eckis, L. B. (2006). Entrepreneurial activity of women-owned firms in developing countries and the national economic growth: A frame work of social, cultural and environmental factors. In *Troy University Business Research Symposium*. Troy University, Dothan.
- Ozgen, E., & Minsky, B. D. (2006). Entrepreneurial Development in Rural Areas in Developing Countries. In *Troy University Business Research Symposium*. Troy University, Dothan.

Presentations

Refereed Presentations at Conferences

- Ozgen, E. (presented 2021, April). *Digital Learning Tools and Opportunity Recognition in Entrepreneurship education: A Theoretical Approach*. Presentation at Second South American Conference 2021, Industrial Engineering and Operations Management (IEOM) Society, Virtual. (International) <https://ieomsociety.org/program-brazil2021.pdf>
- Ozgen, E. (presented 2021, March). *Digital Technologies in Entrepreneurship Education*. Presentation at 2021 International Academy of Business Disciplines (IABD) 32nd

Annual Conference in Austin, TX, International Academy of Business Disciplines, Virtual. (International) [International Academy of Business Disciplines \(iabdgroupp.org\)](http://iabdgroupp.org)

- Ozgen, E., & Ritz, W. (accepted 2020). *How does post-disaster recovery induce entrepreneurial activities and strategic initiatives?* Presentation to be given at 2020 International Academy of Business Disciplines (IABD) 32nd Annual Conference in Austin, TX, International Academy of Business Disciplines, Texas. (International). (Cancelled due to COVID-19)
- Ozgen, E., & Walker, M. (presented 2019, April). *Bay County Capacity Development- The Housing Sector Pre and Post Hurricane Michael.* Presentation at 21st SOBIE 2019 Academic Conference Proceedings, Society of Business, Industry and Economics, Destin, Florida. (Regional)
- Ozgen, E. (presented 2019, April). *Female entrepreneurship in developing countries. A literature review.* Presentation at the meeting of International Academy of Business Disciplines, Jacksonville, Florida. (International)
- Ozgen, E. (presented 2018, April). *Female entrepreneurs in rural areas in developing countries.* Presentation at 30th IABD 2018 Conference, International Academy of Business Disciplines, San Francisco. (International)
- Ozgen, E. (presented 2018, April). *The role of contextual factors on companies' entrepreneurial activities in Northern Mountainous region of Vietnam.* Presentation at SOBIE 19th Annual Academic Conference, Society of Business, Industry and Economics, San Destin, FL. (Regional)
- Ozgen, E. (presented 2017, April). *Female entrepreneurs in developing countries: What could be possible challenges?* Presentation at SOBIE 19th Annual Academic Conference, Society of Business, Industry and Economics, Sandestin, FL. (Regional)
- Ozgen, E. (presented 2017, April). *The role of foundations in entrepreneurial activities.* Presentation at SOBIE 19th Annual Academic Conference, Society of Business, Industry and Economics, Sandestin, FL. (Regional)
- Minsky, B. D., & Ozgen, E. (presented 2016, March). *The role of socio-economic and cultural setting of South and North Vietnam on Vietnamese companies' entrepreneurial innovation.* Presentation at 28th IABD Conference, International Academy of Business Disciplines, Las Vegas, United States of America. (International)
- Ozgen, E., & Minsky, B. D. (presented 2015, March). *Innovative Approach in Vietnamese Companies.* Presentation at 27th IABD Annual Conference, International Academy of Business Disciplines, Orlando, FL, United States of America. (International)
- Ozgen, E. (presented 2013, November). *Self-Transcendence and Opportunity Recognition in Social Entrepreneurship.* Presentation at 15th Annual Meeting of the Academy of

Business Disciplines, Academy of Business Disciplines, Fort Myers, Florida, United States of America. (International)

Ozgen, E. (presented 2013, April). *Does culture play a role in entrepreneurs' openness to experience?* Presentation at 25th Annual Conference of the International Academy of Business Disciplines, International Academy of Business Disciplines, Atlanta, Georgia, United States of America. (International)

Ozgen, E. (presented 2012, September). *Recommending a strategy: Ideas for today and tomorrow.* Presentation at Wiregrass HRM Forum, Troy University, Troy University, Dothan, AL. (Local)

Eckis, L. B., & Ozgen, E. (presented 2011, February). *The Influence of the institutional structure on female versus male entrepreneurial activities in less developed economies.* Presentation at The 42nd annual meeting of the Alabama-Mississippi Sociological Association, Alabama-Mississippi Sociological Association, Montgomery, AL. (State)

Ozgen, E., & Minsky, B. D. (presented 2010, October). *Can college facilitate entrepreneurial opportunity recognition?,"* Presentation at SMA 2010 Annual Meeting, Southern Management Association, Tampa, FL. (Regional)

Ozgen, E. (presented 2009, April). *Increasing performance through communication, team work and empowerment,"* Presentation at Troy University Rising Managers Seminar, Troy University Dothan, Dothan, AL. (Local)

Ozgen, E. (presented 2008, February). *Cross Tabulation analysis of women and men entrepreneurs in the information technology sector.* Presentation at Troy University Business Symposium, Troy University, Destin, FL. (Regional)

Minsky, B. D., & Ozgen, E. (presented 2006, October). *A Model of Rural Entrepreneurship Development in Developing Countries.* Presentation at Southern Management Association Annual Meeting, Southern Management Association, Clearwater Beach, FL. (Regional)

Ozgen, E., & Minsky, B. D. (presented 2006, February). *Entrepreneurial Development in Rural Areas in Developing Countries.* Presentation at Troy University, Business Symposium, Troy University, Destin, FL. (State)

Eckis, L. B., & Ozgen, E. (presented 2006, February). *Female Opportunity Driven Entrepreneurial Activity in Low Income Countries.* Presentation at Troy University Business Symposium, Troy University, Destin, FL. (State)

Ozgen, E. (presented 2005, November). *How to shape entrepreneurial opportunity recognition in high technology domain?*. Presentation at Entrepreneurship Education Forum, The Ohio Council on Economic Education/The Ohio State University, Orlando, FL. (National)

Contracts and Grants

Contracts and Grants Funded

Ozgen, E. (Jul 2020–Aug 2020). *Remote Course Enhancement Grant*. Funded by FSU Office of Distance Learning.

Ozgen, E. (May 2013–Sep 2013). *Social entrepreneurship and the effect of self-transcendence*. Funded by Troy University.

Ozgen, E. (May 2012–Aug 2012). *Does culture play a role in entrepreneurs' openness to experience?* Funded by Troy University.

Ozgen, E. (May 2011–Aug 2011). *The effect of national culture on female opportunity driven entrepreneurial activities in emerging countries: An application of the GLOBE project cultural dimensions*. Funded by Troy University.

Ozgen, E. (May 2010–Aug 2010). *Industry Clusters and The Mediating Effect of Cognitive Factors*. Funded by Troy University.

Ozgen, E. (May 2008–Aug 2008). *The influence of social networks on entrepreneurial opportunity recognition in nanotechnology*. Funded by Troy University.

Service

Guest Reviewer for Refereed Journals

Journal of Business Venturing Insights (Jun–Jul 2018).

International Management Journal (2017–18).

Reviewer for Textbooks

Principles of Management - Moolica/Coomber- Chapters 12-14 (2020).

Reviewed the Pearson textbook and provided my review comments/feedback for the following chapters:
Ch 12: Managing Communication Ch 13: Innovation, Change, and Entrepreneurship Ch 14: Managerial

Control and Performance Management.

Principles of Management - Moolica/Coomber, Chapters 4-7 (2020).

Reviewed and provided comment/feedback for Pearson publisher the following chapters below: Ch 4: Decision Making Ch 5: Planning and Strategic Management Ch 7: Teams.

Principles of Management (2019).

Reviewed Chapter 1 of the Mollica/Coomber's Principles of Management textbook: Pearson publisher.

Strategic Management (2018).

Reviewed Chapter 6- digital content and Connect exercises of the Rothaermel's Strategic Management 4th edition textbook: McGraw-Hill Education publisher.

Principles of Management (2018).

Reviewed Chapter 11 of the Mollica/Coomber's Principles of Management textbook: Pearson publisher.

Principles of Management (2018).

Reviewed Chapter 8 of the Mollica/Coomber's Principles of Management textbook: Pearson publisher.

Strategic Management (2018).

Reviewed Chapter 6 of Rothaermel Strategic Management textbook and attended WEBINAR, McGraw-Hill Publisher.

Industrial/Organizational Psychology: Understanding the Workplace (2018).

Reviewed Chapters 1 and 3 of the Levy Industrial/Organizational Psychology: Understanding the Workplace textbook, McGraw-Hill Publisher.

Principles of Management (2017).

Reviewed the textbook "Principles of Management" by Mollica/Coomber Revel Chapter 7, Pearson.

Session Chair

Ozgen, E. (April, 2021). Served as Session Chair -Technical Session (April 08, 2021) in IEOM 2021 Conference. *Second South American Brazil Conference*. Industrial Engineering (IE) and Operations Management (OM)-IEOM Society.
<https://ieomsociety.org/program-brazil2021.pdf>

Ozgen, E. (April, 2019). Served as Session Chair -Management Session 15 (April 11, 2019) in SOBIE 2019 Conference. Society of Business, Industry and Economics.
[sobie-2019-program.pdf \(una.edu\)](http://sobie-2019-program.pdf)

Bay County Growth and Capacity Analysis Report

Ozgen, E., Ritz, W., and Hatcher, S. (2019). Bay County Growth and Capacity Analysis Report. Bay County community capacity analysis report was prepared as a community service in

conjunction with Bay County defense alliance and Florida State University Panama City. The report was prepared to assess the community of Bay County's ability to accommodate and respond to growth opportunities from both new business facility relocations and additional military missions should the Department of Defense consider Tyndall AFB or Naval Support Activity as a proposed action alternative in the base selection process.

Chair of the Board-RLA

Served as the Chair of the Board, Rising Leaders Academy (2012–2017).

Workshops

Ozgen, E. (2010, October). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL. (Local)

Ozgen, E. (2010, April). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL. (Local)

Ozgen, E. (2010, February). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL. (Local)

Ozgen, E. (2008, November). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL. (Local)

Ozgen, E. (2007, November). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL. (Local)

Ozgen, E. (2007, October). *CHOICES*. Workshop delivered at othan Chamber of Commerce, Dothan, AL, othan Chamber of Commerce, Dothan, AL. (Local)

Ozgen, E. (2007, February). *CHOICES*. Workshop delivered at Dothan Chamber of Commerce, Dothan, AL, Dothan Chamber of Commerce, Dothan, AL. (Local)