

John Crossley, Ed.D.

FORMAL EDUCATION:

University of Utah

Major: Commercial Recreation & Tourism, 1982. Ed.D.

Minors: Outdoor Education and Business

Dissertation: Commercialized Public Recreation: The Status of Revenue Production and Public-Commercial Cooperation in California

University of Georgia

Major - Recreation and Parks Administration, 1973. M.Ed.

Florida State University

Major - Recreation Administration, 1969. B.S.

PROFESSIONAL EXPERIENCE:

Program Coordinator

Recreation and Leisure Services Program, Florida State University-Panama City, 2011 to Present

- Develop, coordinate and promote curriculum, recruit and advise students, teach 2-3 courses per semester, plus service.

Professor & Department Chair

Dept. of Recreation Administration, California State University, Fresno, 2000 to 2010.

- Administer personnel & financial operations, promote program, teach 2-4 courses per semester, plus scholarship and service.

Associate Professor, Director of Undergraduate Studies

Department of Parks, Recreation and Tourism, University of Utah, 1984-2000.

- Promoted to Associate level June, 1988.

Assistant Manager--Wild Waters Park, Ogden, Utah, Summer 1986.

- Manage facility operations, supervise staff, and work with general public at this water theme park.

Assistant Professor--Recreation and Leisure, North Texas State University, 1981-1984.

- Serve as Undergraduate Program Coordinator.

Owner and Manager--Western Ski and Travel Service, Denton, Texas, 1982-1984.

- Established and operated a part-time business providing travel consultation, tour group organization, and guide services.

Special Promotions Coordinator--Highland Ski Shop, Salt Lake City, 1979-1980.

Recreation Superintendent--City of Chesapeake, VA, 1976-79.

- Administration of the Recreation Division of a municipal parks and recreation department (population 112,000). Responsible for staff (34 permanent), budget, and programs for community centers, playgrounds, athletics, cultural arts, senior citizens, and special activities.

Instructor--Tidewater Community College, Virginia Beach, VA, 1976-78.

- Taught classes in Recreation Program Planning, Leadership and Management

Parks and Recreation Director--Kent County Delaware, 1973-76.

- Development and administration of the county's first parks and recreation department.

Program Director--District 3 Recreation and Parks, Melbourne, FL, 1969-1972.

- Program development and management of community centers, playgrounds, athletics, cultural arts, clubs, beaches, lakes, and lifeguard corps

HONORS AND AWARDS:

2008 Outstanding Service Award, California Parks and Recreation Association, District 7.

2007 Professor Emeriti, California State University, Fresno

2001 Outstanding Alumni Award, University of Utah, Parks Recreation and Tourism Department

1997 Utah Recreation and Parks Association Outstanding Professional Award, April, 1997

1991 Meritorious Service Award, Resort and Commercial Recreation Association, November, 1991.

1991 Outstanding Scholar Award, College of Health, University of Utah, June, 1991.

1988 "Recreator of the Year." American Association for Health, Physical Education, Recreation and Dance. Southwest District. June 1988.

1987 Appointed Adjunct Professor for the United States Sports Academy.

1986 Appointed to Literature Review Committee for the Presidents Commission on Americans Outdoors.

1969 Key to the City of Tallahassee, Florida. For service 1966-69 as a volunteer.

SCHOLARSHIP, RESEARCH, & CREATIVE WORK

BOOKS AND MONOGRAPHS:

2011 Crossley, J.C. Jamieson, L.K., & Brayley, R. Introduction to Commercial Recreation and Tourism: An Entrepreneurial Approach (6th edition in progress), Sagamore Publishing.

2007 Crossley, J.C. Jamieson, L.K., & Brayley, R. Introduction to Commercial Recreation and Tourism: An Entrepreneurial Approach (5th edition), Sagamore Publishing, 2007, 331 pages. Previous editions in 1988, 1993, 1997, & 2001

1986 Crossley, J. C. Public-Commercial Cooperation in Parks and Recreation. Columbus, Ohio: Publishing Horizons, Inc., 1986, 113 pages.

REFEREED JOURNAL PUBLICATIONS:

2001 Crossley, J.C. Resort Recreation Programming: Why? Visions in Leisure and Business, 19(4), Winter, 2001. pp.4-9.

1996 Crossley, J. C. and Xu, Z. Three Satisfaction Models Compared in Survey of Taiwanese Tourists. Visions in Leisure and Business, 15(2), Summer, 1996. pp. 4-14.

1994 Crossley, J. C. and Lee, B. Characteristics of Mass Tourists and Ecotourists. Visions in Leisure and Business, 13(2), Summer, 1994. pp. 4-12.

1991 Crossley, J. C. Job Announcement Content Analysis in Commercial Recreation and Tourism. Visions in Leisure and Business, 10 (3), Fall, 1991. pp. 25-35.

1990 Crossley, J. C. The Resort and Commercial Recreation Association: Building Upon a Decade of Growth. Visions in Leisure and Business, 9 (3), Fall 1990, pp. 66-68.

1990 Crossley, J. C. Multi-Tier Programming in Commercial Recreation. Parks and Recreation, March, 1990, pp. 68-73.

1988 Crossley, J. C. and Ellis, E.T. Systematic Innovation: An Entrepreneurial Application. Leisure Today, October, 1988, pp.35-38.

1988 Crossley, J. C. The Seasonal, Cyclical, and Intermittent Nature of Recreation Enterprise. Visions In Leisure and Business, Summer, 1988, pp. 4-9.

1988 Shinew, K. and Crossley, J. C. A Comparison of Employee Recreation and Fitness Program Benefits. Employee Benefits Journal, December, 1988, pp. 20-23.

1988 Hoff, A., Ellis, G. and Crossley, J. Employment Motives of Summer Job Seekers in Recreation Settings: A Test of Herzberg's Motivation-Hygiene Theory. The Journal of Parks and Recreation Administration, Spring, 1988, pp.66-77.

1985 Hudson, S.D. and Crossley, J. C. The Weekend College: A Program for Working Professionals. Texas Journal of Health, Physical Education, Recreation and Dance. February, 1985, pp. 14-15, 49.

1984 Crossley, J. C. and Hudson, S.D. A Practical Approach to Assess the Effectiveness of Employee Recreation/Fitness Programs. Leisure Today: Selected Readings Volume III, American Alliance for Health, Physical Education, Recreation and Dance, 1984, pp. 58-60.

1982 Aguilar, T. E. and Crossley, J. C. How Employees Benefit From Your Corporate Fitness Program, Employee Benefits Journal, December, 1982, pp. 32-33.

OTHER PUBLICATIONS:

2008 Crossley, J.C. Resort Destination Reports: Puerto Galera, Camiguin Island, and Mantangale, Philippines in 2009 Travelin' Diver's Chapbook. Ben Davison, Editor: Sausalito, CA: Undercurrent Publishers, pp. 354-359.

2000 Crossley, J.C. Pricing Strategies You Can Use. Leisure Insights. Winter, 2000.

1992 Crossley, J. C. Ugly American or Responsible Tourist? Leisure Insights, Fall 1992, pp. 4-5.

1992 Crossley, J. C. It's Not Enough to "Do Good" Anymore: Image Enhancement for Parks and Recreation. Wyoming Recreation and Parks Journal, May, 1992, pp. 1-4.

1992 Crossley, J. C. Using the Classified Ads for a Job Search. Employ, May 1992, pp. 3-11.

1992 Crossley, J. C. Avoid the "Do Good Trap" Through Image Enhancement. Resort and Commercial Recreation Journal, May 1992, pp. 3-11.

1991 Crossley, J. C., An Educators Dilemma: RCRA, TTRA, or NRPA. Resort and Commercial Recreation Journal, October, 1991, p. 6.

1991 Crossley, J. C., An Overview of Leisure Industry Employment in Utah. Leisure Insights, May, 1991, pp. 7-8.

1990 Crossley, J. C., and Odle, R. How to Find a New Job in Recreation - It's Elementary Watson. Leisure Insights, Summer 1990, p.11.

Pre 1990: 16 other journal articles

CONFERENCE PROCEEDINGS: (Note: * are Refereed Research Proceedings)

1995 * Crossley, J. C., and Xu, Z. Three Satisfaction Models Compared in Survey of Taiwanese Tourists. Proceedings of the 1995 RCRA Research Symposium, Resort and Commercial Recreation Association, Myrtle Beach, South Carolina, November, 1995.

1995 Crossley, J. C. Measuring Tourist Satisfaction. Proceedings of the Southwest District Convention, American Alliance for Health, Physical Education, Recreation and Dance, Kahuku, Hawaii, June, 1995.

1994 * Crossley, J. C., and Lee, B. Characteristics of Mass Tourists and Ecotourists. Proceedings of the 1994 RCRA Research Symposium, Resort and Commercial Recreation Association, Galena, Illinois, November, 1994.

1994 * Crossley, J. C., and Lee, B. Ecotourists and Mass Tourists: A Difference in Benefits Sought. Proceedings of the 1994 TTRA International Conference, Travel and Tourism Research Association, Miami Beach, June, 1994.

1992 * Perschon, A. and Crossley, J. C. Special Interest Cruising on the Coast of Maine. Proceedings of the Sixth National Conference on Undergraduate Research, University of Minnesota, March 1992, pp. 340-345.

1991 Crossley, J. C. Job Announcement Content Analysis in Commercial Recreation and Tourism. Proceedings of the 1991 Intermountain Leisure Symposium, Provo, Utah, November, 1991.

1991 * Crossley, J. C. Job Announcement Content Analysis in Commercial Recreation and Tourism. Proceedings of the 1991 RCRA Research Symposium, Bend, Oregon, October, 1991.

1990 Crossley, J. C. 1990 RCRA Survey of Academic Expectations. Proceedings of the 1990 Intermountain Leisure Symposium, Provo, Utah, November 1990.

Pre 1990 11 Others

EXTRAMURAL RESEARCH AND GRANTS: (Role in parenthesis)

1996 Park City Skier Survey. Wikstrom & Associates. Salt Lake City. (Coordinator for U of U Students), \$1332.66 funded.

1995 Analysis of Contract Management for Brookside Park. City of Pasadena Recreation and Parks Department, Pasadena, California. (Project Director), \$3,457.71 funded.

1994 Salt Lake City Tour Satisfaction Study. Western Leisure Inc. (Project Director), Support services funded.

1992 Diver Perception of Coral Reef Damage. Professional Association of Dive Instructors (Project Director), \$6,369 - not funded.

1991 Fort Douglas/Faculty Club Feasibility Study. University of Utah Faculty Club (Project Director), \$150 - Funded Honorarium.

1990 1990 RCRA Survey of Academic Expectations. Resort and Commercial Recreation Association (Project Director), \$200 plus support services - funded.

Pre 1990 14 Others.

INTRAMURAL RESEARCH AND GRANTS:

2005 College of Health and Human Services Development Partnerships Project. California State University, Fresno. \$5004 funded.

2005 Engaged Department Training Grant. California State University, Fresno. (with L.J. Fine, J. Hironaka-Juteau, and N. Nisbett. \$3800 funded

2002 Academic Resources Outcomes Assessment Grant. California State University, Fresno (Project Director with L. Jay Fine). \$500 funded

1994 Development of "Recreation, Parks and Tourism Research Prospectus" University of Utah, Dean's Incentive Research Grant (Project Director with Linda Ralston), \$3,352 funded

1991 Tourism Research Education Proposal. College of Health Teacher Development Fund Grant (Project Director), \$524 Funded.

1991 Development of Case Studies for Technical Aspects in Commercial Recreation. College of Health Teacher Development Fund Grant (Project Director), \$200 Funded.

1990 Leisure Industry Employment Study, University of Utah, Department of Recreation and Leisure (Project Director), Support Service funded.

Pre 1990 6 Others

PAPERS AND TECHNICAL REPORTS:

2010 Crossley, J.C. After School Recreation: A Survey of Participants and Parents at 30 After School Sites. Survey and Technical Report for the City of Fresno, Department of Parks, Recreation, and Community Services. January, 2010. *Survey & Report also done each year since 2003

2008 Crossley, J.C., Fine, L.J., Hironaka-Juteau, J.H; Nisbett, N.; and Mahoney, M. NRPA Accreditation Self Study. Technical Report for the Accreditation Council of the National Recreation and Park Association. November, 2008

2008 Crossley, J.C., Business Education Service Training (BEST) Program Participant Survey. Survey and Technical Report for the City of Fresno, Department of Parks, Recreation, and Community Services. January, 2010.

2003 Crossley, J.C., Fine, L.J., and Hironaka-Juteau, J.H. NRPA Accreditation Self Study. Technical Report for the Accreditation Council of the National Recreation and Park Association. November, 2003

2001 Crossley, J.C. Infography About Commercial Recreation. The Infography. Vershire, Vermont: Fields of Knowledge. <http://www.infography.com/content/494962918336.html>

1999 Crossley, J.C. Tour Guide Training Program Manual. For Saigon Tourist Travel Service, Ho Chi Minh City, Vietnam. August 1999. 64 pages.

1996 Crossley, J. C. Western Leisure Inc. ABC Salt Lake City Tour Survey Results. for Western Leisure Inc. August, 1996, 16 pages.

1995 Crossley, J. C. Feasibility Analysis For Brookside Park Contracted Maintenance. For City of Pasadena, California. March, 1995, 50 pages.

1994 Western, A. and Crossley, J. C. Hospitality Program Instructor Guidelines. Department of Recreation and Leisure and the Division of Continuing Education. August, 1994, 40 pages.

1994 Crossley, J. C., and Lee, B. Group Tourists and Ecotourists: Characteristics and Benefits Sought. For Tauck Tours and Wildland Adventures. February, 1994, 28 pages.

1990 Crossley, J. C. 1990 RCRA Survey of Academic Expectations. Resort and Commercial Recreation Association. August, 1990, 35 pages.

Pre 1990 14 Others

INVITED LECTURES AND PROFESSIONAL PRESENTATIONS:

(* are refereed research presentations)

2008 “The Beauty of Our Oceans and Coral Reefs: What Can We Do To Protect Them” Sierra Club, Fresno, CA. October, 2008.

2006 “How to Measure Customer Satisfaction.” California Park and Recreation Society Annual Conference. Ontario, CA March, 2006.

2004 “Special Event Checklist.” California Parks and Recreation Supervisors Section, SuperCal 2004 Workshop. Lake Tahoe, CA October 2004.

2004 “The Economic, Aesthetic, and Environmental Value of Sharks” Fresno Learning Activities in Retirement (FLAIR), Fresno, CA March 2004.

2004 “Breath and Scope of Teaching Budget and Finance.” California Society of Park and Recreation Educators Conference. Monterey, CA November, 2004.

2002 * "A Graphic Analysis of Retcho-Tourism." Leisure Research and Education Symposium, 2002. California and Pacific Southwest Recreation and Park Training Conference. Los Angeles, CA. April, 2002.

2002 "Planning Outdoor Adventure Recreation Programs." California Park and Recreation Society, District VII Spring Meeting, Sanger, CA. March, 2002.

2001 "Discount Travel." Life+Works+Links Workshop, California State University, Fresno. Fresno, CA, May 2001.

2001 * "Customer Satisfaction and Intent to Return vs. Intent to Recommend." Leisure Research and Education Symposium. 2001 California and Pacific Southwest Recreation and Park Training Conference. Sacramento, CA. March, 2001.

2001 "The Underwater World and Why We Should Protect It." Fresno Learning Activities in Retirement (FLAIR), Fresno, CA, February, 2001.

2000 "Commercial Recreation and Tourism Trends and Opportunities." Sanger High School, Sanger, CA. November, 2000.

1999 "Tour Development and Sales Seminar" Saigon Tourist Travel Service. Ho Chi Minh City, Vietnam, August 1999.

1998 "Trends, Issues, Problems, and oportunities for Parks, Recreation, and Tourism Curricula in Utah." Intermountain Leisure Symposium, November, 1998 (Program Coordinator and Panel Speaker).

1998 "The Benefits of Parks and Recreation." Certified Public Managers Association of Utah. Salt Lake City, Utah, September, 1998.

1998 "Research Roundtable." Utah Tourism Economic Development Conference. Vernal, Utah, May 1998 (with Karen Sudmeier, Thayne Robson, Lloyd Hudman, and Terry Sharik)

1998 "Your Career Pyramid." National Conference of the National Intramural and Recreational Sports Association (NIRSA), Salt Lake City, Utah, April, 1998.

1998 "29 Pricing Strategies You Can Use." Annual Conference of the Utah Recreation and Parks Association. Springdale, Utah, March, 1998.

1997 "Tips for Dynamic Lecturing." Campus Teaching Assistant Orientation and Workshop. University of Utah, September, 1997 (with Imogene Rigdon).

1996 "The Leisure Industry: Career Training and Jobs Applications for the Year 2000 and Beyond." National Conference of the American Alliance for Health, Physical Education, Recreation and Dance. Atlanta, Georgia, April, 1996, (With L.D. Cruse).

1996 "Measure Customer/Participant Satisfaction." Annual Conference of the Utah Recreation and Parks Association. St. George, Utah, March, 1996.

1995 * "Three Satisfaction Models Compared In Survey of Taiwanese Tourists." Research Symposium of the Resort and Commercial Recreation Association. Myrtle Beach, South Carolina, November, 1995.

1995 * "Measuring Tourism Satisfaction: A Comparison of Three Models." (Poster Session) at the Resort and Commercial Recreation Association Annual Conference. Myrtle Beach, South Carolina, November, 1995.

1995 "Measuring Tourist Satisfaction." Annual Conference of the Southwest District of the American Alliance for Health, Physical Education, Recreation and Dance. Kahuka, Hawaii, June, 1995.

1994 "Commercial Recreation and Tourism Curricula." Resort and Commercial Recreation Association Annual Conference. Galena, Illinois, November, 1994, (with L. Masterson and L. Jamieson).

1994 * "Characteristics of Ecotourists and Mass Tourists." Research Symposium of the Resort and Commercial Recreation Association. Galena, Illinois, November, 1994.

1994 * "Ecotourists and Mass Tourists: A Difference in Benefits Sought." Research Workshop of the Travel and Tourism Research Association. Miami Beach, June, 1994.

1993 "Commercial Recreation and Tourism Research: Implications and Future Directions." Resort and Commercial Recreation Association Research Symposium. Mohonk, New York, November, 1993

1993 "Are We Ugly Americans or Responsible Tourists?" NW/SW Regional Conference of the American Alliance for Health, Physical Education and Recreation. Reno, Nevada, February 1993.

1992 "It's Not Enough To 'Do Good' Anymore: The Importance of Image Management." 1992 Wyoming Recreation and Parks Association. Evanston, Wyoming, February 1992.

1991 * "Job Announcement Content Analysis in Commercial Recreation and Tourism." 1991 Research Symposium of the Resort and Commercial Recreation Association. Bend, Oregon, October, 1991.

1991 "The Value of Tourism To Parks and Recreation." Annual Conference of the National Association of Tourism. Salt Lake City, Utah, July, 1991, (with Thayne Robson).

1991 "Educational Programs in Hospitality Management." Salt Lake Valley Hotel Managers Association. March, 1991, (with Albertha Western).

1991 "An Overview of Leisure Industry Employment in Utah." Utah Recreation and Parks Association. St. George, Utah, March, 1991.

1990 "Results from the 1990 RCRA Survey of Academic Expectations." Intermountain Leisure Symposium, Provo, UT, November 1990.

1990 "Curriculum Development in Commercial Recreation and Tourism." Annual Conference, The Resort and Commercial Recreation Association, Amelia Island, FL, November, 1990, (with A. Holdnak, J. Johnson, and C. Hammersley).

1990 "Am I Right for a Job in Commercial Recreation and Tourism?" Annual Conference, National Recreation and Parks Association, Phoenix, AZ, October, 1990, (with T. Ellis, E. Ziak, and S. Marks).

1990 "Curriculum Trends in Travel and Tourism." Annual Conference of the Academy for Travel and Tourism. Salt Lake City, UT, August 1990.

1990 "Public-Private Partnerships." NRPA Pacific Revenue Sources Management School. (Presentations at both the second year school and The Graduate Forum) San Diego, July, 1990.

1990 "Innovation and Entrepreneurship in Recreation." Graduate Forum of the NRPA Pacific Revenue Sources Management School. San Diego, July, 1990.

Pre 1990 36 Other Presentations

TEACHING AND ADVISING

COURSES TAUGHT/ CALIFORNIA STATE UNIVERSITY, FRESNO:

Course	Number of Times Taught
RLS 55 Introduction to Recreation, Parks, and Tourism	8
RLS 128 Legal and Financial Aspects of Rec., Parks, Tourism	11
RLS 128L Legal and Financial Aspects Lab	11
RLS 131 Commercial Recreation and Tourism	7
RLS 179 Supervision and Administration in Rec, Parks, Tourism	7
RLS 184 Internship in Recreation, Parks, and Tourism	6
RLS 190 Independent Study	8
RLS 192T Special Topics in Recreation, Parks, and Tourism	8

COURSES TAUGHT / UNIVERSITY OF UTAH:

Course	Number of Times Taught
PRT 784 Seminar in Leadership and Administrative Theory	10

PRT 639	Legal and Financial Administration in Recreation	10
ReLe 482	Leadership Practicum	6
PRT 448/648	Feasibility Studies in Commercial Recreation and Tourism	14
PRT 447/647	Technical Aspects of Commercial Recreation and Tourism	14
PRT 439	Legal and Financial Aspects of Parks, Rec,	21
ReLe 380	Exploratory Fieldwork Experience	7
PRT 344	Introduction to Commercial Recreation & Tourism	10
PRT 334	Organization and Administration of Recreation	9
PRT 332	Recreation Programming	4
PRT 290	Volunteerism	15
ReLe 192	Introduction to Recreation and Leisure Services	5

7 Other courses, each taught 3 times or less

GRADUATE STUDENT RESEARCH CHAIRED:

Doctoral

Doug Miller 1994 - 1999

Dissertation: Effect of Values-Based Training On Job-Esteem and Hospitality Values Of Front-Line Hotel Employees

Masters

Jeongmin Suh 1994 - 1996

Thesis: The Impact of a Special Event on a Host Region

BongKoo Lee 1992 - 1994

Thesis: Ecotourists and Mass Tourists: Characteristics and Benefits Sought.

Zebin Xu 1992 - 1995

Thesis: The Relationship Between Tour Satisfaction and Intention of Taiwanese Visitors to Return to the United States.

Kimberly Shinew 1986 - 1987

Thesis: Benefits of Employee Fitness and Recreation Programs

UNIVERSITY and PROFESSIONAL SERVICE

CONSULTING AND PROFESSIONAL SERVICES:

2008 Academic Program Reviewer for Recreation and Tourism Program, Central Washington University.

2002 Tourism survey development for the Yosemite/Sierra Visitors Bureau

1998-2008 Advisory Board for Sagamore Publishing Co.

1998 Advisory Board for Utah State Institute-Outdoor Recreation and Tourism

1995-97 Advisory Board for Travel Education Systems Inc.

1993-94 Sugarhouse Recreation Center Planning Committee. Consulting Re: Recreation Facilities, Programs, and Financing,

1993 Review and Critique Funding Proposal for Lazy B. Guest Ranch (by Walter J. Brown), February, 1993.

1993 Review and critique of Salt Lake County Parks and Recreation Division Master Plan. February, 1993.

1991-93 Life Enrichment Tourism International, Inc. (Nassau, Bahamas) Consulting Re: Development of Ecotourism Program and Resort Recreation.

1991 Winnipeg Canoe Club (Winnipeg, Manitoba, Canada) Consulting Re: Sports and Country Club Management and Marketing. May 1, 1991

Pre 1990 8 Others

UNIVERSITY SERVICE: (not including department level committees)

California State University, Fresno Committees

2002-2006 University Budget Committee

2000-2007, 2010 College of Health and Human Services Dean's Cabinet

University of Utah Committees

1996-2000 UU/2002 Olympic Planning Sub-Committee

1994-98 John M. Huntsman Center Advisory Board; Chairman 1996-98

1991-1994 Academic Senate

Pre 1990 20 Others

PROFESSIONAL SOCIETY MEMBERSHIP AND SERVICE:

2000-present California Parks and Recreation Society

* District VII Education Representative, 2001-2007

* Scholarship Chairman, California Society of Park and Recreation Educators, 2002-2007

1998-present Professional Association of Dive Instructors (PADI)

1996-2000 Utah Travel Industry Council

1996 Intermountain Leisure Symposium Co-Director 1996

1993-95 Adventure Travel Society

1990-2000 Utah Hotel and Lodging Association

1988-1991 Society of Travel and Tourism Educators

1988-2001 Travel and Tourism Research Association

* Board of Directors, Intermountain Region, 1996-97

1984-2000 Utah Recreation and Parks Association

* URPA Local Host Committee for NRPA 1997

* Educators Representative 1994-1997

* Board Member 1994-1997

* Leisure Insights Editorial Board 1993-94

* Board Member 1987-88

* Scholarship Committee 1985

* Rural Recreation Task Force 1986-88

1983-present Resort and Commercial Recreation Association

* Publications Committee 1996

* Certification Test Question Writer 1995

* Awards Committee 1993

* Research Symposium Reviewer 1990, 92-93

* Academic Representative 1989-1991

* Research Symposium Coordinator 1990

* Board Member 1989-1991

* Southwest Regional Director 1984

* Texas Representative 1983

1967-present National Recreation and Parks Association

* Chair, Professional Development Scholarship Committee,

2000-02

* 1997 NRPA Conference Planning Committee: Local Host Committee

* Volunteer Recruitment & Placement Committee.

* Academic Accreditation Team Member for:

Colorado State Univ., April, 1996

University of Minnesota, May, 1995

* SPRE Elections Committee Chairman, 1995

* Commercial Recreation and Tourism Interest Section. Board Member 1991

* National Certification Board 1991

* Organization Committee for Commercial Recreation and Tourism Interest Section, 1990-91

* Job Analysis Committee, National Certification Board, 1989

* Virginia Membership Chairman 1978

Pre 1990 8 Other Associations with numerous offices held.